

## Person Specification

<b>Post Title:</b>	<b>Lecturer/Senior Lecturer in Sport and Exercise Psychology</b>	<b>Post No:</b>	<b>S4184</b>
<b>Organisation Unit:</b>	<b>School of Science and Technology</b>		
<b>Grade:</b>	<b>H/I</b>	<b>Date Compiled:</b>	<b>11 June 2018</b>

<b>Attributes</b>	<b>Essential *</b>	<b>Desirable</b>
<b>Knowledge</b>	<p>Understanding of the major subject areas within <b>Sport and Exercise Psychology and Research Methods</b> and related areas.</p> <p>An understanding of contemporary <b>Sport and Exercise Psychology and Research Methods</b> and related area issues of particular significance for the future development of the industry and profession.</p> <p>Detailed knowledge of <b>Sport and Exercise Psychology and/or Research Methods</b> to <b>Postgraduate level</b>.</p>	<p>Detailed knowledge of contemporary teaching practices within Higher Education (HE).</p> <p>An understanding of the <b>Sport and Exercise Psychology and/or Research Methods</b> research context and ethos within the UK Higher Education Sector.</p>
<b>Skills</b>	<p>Good interpersonal skills and an ability to communicate complex ideas effectively to students using a variety of teaching methods, thereby enhancing the student experience</p> <p>Excellent technical skills and fully conversant with appropriate industry standard software/professional practices</p> <p>Ability to undertake scholarly activity and conduct research in the discipline</p> <p>Good administrative, IT, and analytical skills</p>	<p>Ability to manage academic processes in a Higher Education environment</p> <p>An ability to empathise with staff and students and have an understanding of the issues affecting HE</p>

<p><b>Experience</b></p>	<p>Proven Industry and/ or Higher Education teaching experience in <b>Sport and Exercise Psychology or/and Research Methods</b> and related areas</p>	<p>Higher Education teaching experience</p> <p>Relevant research or consultancy experience</p> <p>Undertaking relevant research and presenting results at conferences/industry events and publishing in journals</p> <p>Experience of facilitating independent study</p> <p>Experience of academic administration and organisational responsibilities within a HE environment</p>
<p><b>Qualifications &amp; Professional Recognition</b></p>	<p>An honours degree in <b>Sport and Exercise Psychology or Sport Science or Research Methods or related areas.</b></p> <p><b>A PhD in Sport and Exercise Psychology or/and Research Methods or a related field (or near completion)</b></p> <p><b>Three research publications (can include in press), including actual or potential for 3* REF paper submissions.</b></p> <p>Fellowship of the Higher Education Academy  Note: Newly appointed lecturers who do not already hold Higher Education Academy Level 2 Professional Recognition (HEA Fellow) will be required to achieve this within 3 years of starting at NTU</p>	<p>A HE qualification such as PGCHE or PGCert in Academic Practice or equivalent, <b>and/or</b> a minimum of HEA Fellow recognition</p> <p>An excellent publication record for career stage</p> <p>Research income or/and knowledge of the grant application process, experience of applications</p> <p>Membership of relevant Professional bodies</p>

Competencies	COMPETENCY - ESSENTIAL	LEVEL	COMPETENCY - DESIRABLE	LEVEL
	<p><b><u>Organisation and delivery</u></b> Plans time taking account of organisational priorities and other colleagues' work roles to achieve results</p> <p><b><u>Team working</u></b> Contributes to team development, seeking and testing improvements to the team's outputs/service</p> <p><b><u>Communicating and influencing</u></b> Communicates effectively with a wide range of diverse internal and external stakeholders, influencing and negotiating change. Networks internally to keep ahead of developments</p> <p><b><u>Creativity and Innovation</u></b> Reviews, tests and implements new concepts, models and approaches to practice in support of service implementation and delivery</p>	<p><b>2</b></p> <p><b>2</b></p> <p><b>3</b></p> <p><b>3</b></p>	<p><b><u>Making informed decisions</u></b> Uses analyses, reports and data to test the validity of options and assess risk before taking decisions. Ensures optimum decisions are taken</p> <p><b><u>Customer focus</u></b> Works to identify customer needs. Seeks feedback and develops service delivery accordingly. Influences and develops ideas to enhance customer satisfaction</p>	<p><b>2</b></p> <p><b>2</b></p>
<b>Person Specification drawn up by:</b>	Prof. Mary Nevill (Head of Department of Sport Science)		<b>Date: 11 June 2018</b>	
<b>Approved for department by:</b>	<b>HR – CST</b>		<b>Date: June 2018</b>	

\* Please note: in compliance with our obligations under the Immigration, Asylum & Nationality Act 2006, we will require to check original documentary proof of eligibility to work in the UK